

### **Henshaws Sustainability Pledge**

'We are at a unique stage in our history. Never before have we had such an awareness of what we are doing to the planet, and never before have we had the power to do something about that. Surely we all have a responsibility to care for our Blue Planet? The future of humanity and, indeed, all life on earth, now depends on us.'

David Attenborough





Henshaws charity is dedicated to sustainability through our environmental policies and procedures. We are committed to the future for our staff and service users, and that includes the environment and being responsive to the changes we all need to make.

'We believe that, wherever they are, everyone has the right to an independent and fulfilling life. Our support, advice and training enables people and their families to build skills, develop confidence, help each other and look forward to a more positive future' [www.henshaws.org.uk](http://www.henshaws.org.uk)

We believe this includes providing positive future for our environment too.

The following pledges are in line with our Environmental Policy and consider our Henshaws Values.

### **Informed**

We will undertake training to become more environmentally aware

We will review our curriculum and teaching across the charity to ensure we are including environmental sustainability

We will incorporate climate responsibility into our staff training

We will share our sustainability pledge to ensure stakeholders are aware of our aims and objectives

We will embed our sustainability pledge into everything that we do, including policies and procedures

### **Sharing**

We will work with our local partners to learn from each other and improve our local communities

We will ensure that all staff and service users are kept up to date on our pledge and action plan

We will join and participate in local sustainability groups

We will ensure our technology strategy matches our sustainability plan, for example including providing technological solutions to reduce paper use and ecological equipment



We will ensure our Procurement plans consider our environmental pledges

We will ensure our suppliers and contractors are committed to sustainability

### **Proactive**

We will review our transport strategy to ensure our fleet of vehicles and staff travel between sites is sustainable

We will work closely with our Fundraising team to plan for grant funding applications and possible additional funding

We will review our Estates provision and continue to develop our plans to improve our environmental impact across all sites

We will continue to ensure succession planning for staff involvement in the pledge and various strategies

We will consider the data in our most recent ESOS Energy Report and improve on the energy consumption figures

### **Inspiring**

We will ensure our leadership team, Trustees and Governors are committed and dedicated to our sustainability pledge

We will inspire our service users and their families to make changes at home

We will develop a cross charity Sustainability Strategic Board to ensure we establish continual improvements

We will ensure each area of the charity has an individual sustainable plan and objectives

### **Compassionate**

We will be fully committed to the United Nations 17 Goals of Sustainable Development

We will develop the 17 Goals to be relevant to our local contexts

We will listen to our service users who want to lead our environmental changes



We will support other charities who are supporting our pledge, such as food banks and the National Trust

### **Empowering**

We will plan our events and enrichment activities to be sustainable

We will provide facilities so that everyone can participate in our plans, such as recycling and reducing waste being sent to landfill

We will develop plans to provide vehicle electric charging points across our buildings

We will ensure our Hybrid Working Policy considers environmental benefits

Henshaws pledge also includes:

We will work towards gaining a Green Gown or AoC Beacon Award <https://www.greengownawards.org/green-gown-awards-uk-ireland>

<https://www.collegeawards.co.uk/beacon-awards>

We will use the Sustainability Leadership Scorecard to monitor our ongoing improvements

[https://www.eauc.org.uk/sustainability\\_leadership\\_scorecard](https://www.eauc.org.uk/sustainability_leadership_scorecard)

We will sign and join the Race to Zero to be net zero by 2030

<https://www.educationracetozero.org/home>

We will follow the Climate Action Roadmap for FE colleges and ensure this is developed across the whole charity

[https://www.eauc.org.uk/fe\\_roadmap](https://www.eauc.org.uk/fe_roadmap)

