

# .GDPR - What are your Rights

The new General Data Protection Regulation (GDPR) will come into force on the 25<sup>th</sup> of May 2018 bringing changes to data protection laws as we know them.

Henshaws is fully committed to being compliant with GDPR and to ensuring the data protection rights of all our donors, associates, service users, stakeholders and staff.

## So what are your fundamental rights?

**The Right of Rectification** – you may ask us to correct any data that is inaccurate.

**The Right of Access** – you have the right to access your personal data.

**The Right to Erasure** – you may ask us to permanently delete any data we hold on you. This right is not absolute and only applies in certain circumstances.

**The Right to be Informed** – you have the right to be informed about the collection and use of your personal data.

**The Right to Restrict Processing** – you can request the restriction or suppression of your data. This right is not absolute and only applies in certain circumstances.

**The Right to Object** – you may object to:

- Processing based on legitimate interest
- Direct marketing
- Processing for purposes of scientific/history research and statistics

**The Right to Data Portability** – you may obtain your personal data from us to use for your own purposes.

**Rights on Automated Decision Making and Profiling** – you may ask for information about how your data may be automatically profiled and you may request human intervention or challenge a decision.