

**henshaws**

*beyond expectations*



**working with us**

Supporting people with sight loss and a range of other disabilities to go beyond expectations.



## • who we are

**Henshaws is a Northern charity supporting people living with sight loss and a range of other disabilities to go beyond expectations.**

We believe that, wherever we are, everyone has the right to an independent and fulfilling life. Our support, advice and training enables people and their families to build skills, develop confidence, help each other and look forward to a more positive future.

At Henshaws we are devoted to making a difference to the lives of the people we support. Sometimes this can be the smallest of things, and other times something that adds a real wow-factor to a person's life. We see our work changing people's lives for the better every day.

Our services consist of a Specialist College for students aged 16-25, an Arts and Crafts Centre, Knowledge Village, Residential Housing, Disability Support Services and Training and Services for Businesses. We have been in existence for over 180 years and employ over 400 staff across our services.

Knarborough ●  
● Starbeck

Liverpool ●  
● Manchester





# • what we do

## **Arts & Crafts Centre**

As well as being a hub for the arts community, holding regular events and supporting local crafters, we provide vocational training and workshops for people with disabilities at our Arts and Crafts Centre in Knaresborough.



## **Specialist College**

Henshaws Specialist College in Harrogate is a transformational place. Through our personalised approach to education, learning and care we empower young people aged 16-25 living with a disability to progress and live life the way they want.



## **Community Services**

Independence and friendship are at the heart of everything we do. We work with people of all ages, both children and adults, living with sight loss and a range of other disabilities. We aim to empower them to take steps to change their lives for the better.



## **Residential Housing**

Henshaws residential housing enables people of all ages living with sight loss and a range of other disabilities to live more independently. We provide support so that people can build skills, make their own choices and be part of their local community; develop connections and lead a more fulfilling life.





# our values



## Informed

Always aiming to increase knowledge through experience, expertise and history



## Sharing

Desire to exchange experiences and ideas with others



## Compassionate

Displaying empathy and understanding



## Inspiring

Through the life changing impact on the people we support



## Proactive

Actively helping and supporting individuals



## Empowering

Encouraging and supporting individuals to reach their full potential

# our successes



### Ofsted 'Good' rating – key points included:

'All staff work together to instil a culture of inclusiveness at the college, and they promote tolerance and respect very effectively.'



### 'Good' with Outstanding elements CQC rating for our Specialist College and all our residential houses – here is what they had to say:

'The service was well-managed and organised. Effective management systems were in place for managers to assess and monitor the quality of care provided to young people and drive continuous improvement. Managers and staff were highly motivated to develop the service and provide young people with the best care possible.'



# • benefits of working with us

- Pension scheme
- 25 days annual leave plus 10 bank holidays (pro rata for part time staff)
- Opportunity to buy additional annual leave
- Flexible work patterns
- Enhanced sick pay
- Long service awards
- Career progression
- Free of charge DBS check if required for role
- Access to Health Scheme covering dental care, physiotherapy, birth grant
- Access to free confidential advice line covering legal advice, relationship issues, stress and anxiety
- Access to free of charge independent counselling service
- Training package with opportunity to obtain range of Diplomas in Health and Social Care
- Range of family friendly policies to support your work/life balance
- Free annual eye tests

## • living in our locations

**Manchester:** With employment on the rise, outside of London, Manchester is becoming one of the biggest employment hubs to work in with the likes of Media City. Manchester is popular for its diverse culture, world-class football, legendary music scene and energetic nightlife. The Peak District is less than an hour drive away, so it's great for a day out in the countryside.



**Harrogate:** The Harrogate district benefits from vibrant and busy town centres packed with independent retailers, cafés, restaurants and bars. Easy access to nearby Yorkshire Dales, Leeds and York, a vibrant shopping and dining scene, and a great choice of good schools make the Harrogate district an attractive place to live and work.





# • why work with us?

We are a caring and inclusive employer who promote your work life balance and wellbeing – **this is what our staff have to say:**



“The job is varied, the students are amazing and make every day worthwhile. There isn't a day goes by where I don't have my team behind me and support from leadership. I couldn't imagine being anywhere else”.

“My job is very rewarding and I love coming to work here every day”.



“Fantastic team to work with. Always put students and service users first. Hard work but so rewarding. Every day is different and you feel part of a family”.



“Henshaws is interested in you as a person, your skills and they are proactive in giving you the opportunity to work in other areas of the organisation”.



**henshaws**

*beyond expectations*



## • working with us

At Henshaws we are devoted to making a difference to the lives of the people we support. Sometimes this can be the smallest of things, and other times something that adds a real wow-factor to a person's life. We see our work changing people's lives for the better every day.



“

I know that without the support of Henshaws throughout my life I wouldn't be the confident, independent person that I am today.

**Tom, Henshaws ambassador & service user**



To find out how you can get involved with Henshaws visit [www.henshaws.org.uk](http://www.henshaws.org.uk) or call 0300 222 5555.

## **Our centres**

### **Henshaws Specialist College**

Bogs Lane, Harrogate, North Yorkshire, HG1 4ED.  
T: 01423 886 451 E: [college@henshaws.ac.uk](mailto:college@henshaws.ac.uk)

### **Arts & Crafts Centre**

50 Bond End, Knaresborough, North Yorkshire, HG5 9AL.  
T: 01423 541 888 E: [arts&crafts@henshaws.org.uk](mailto:arts&crafts@henshaws.org.uk)

### **Residential Housing**

Bogs Lane, Harrogate, North Yorkshire, HG1 4ED.  
T: 01423 814 380 E: [housing@henshaws.org.uk](mailto:housing@henshaws.org.uk)

### **Community Services**

Henshaws, 4A Washbrook House, Lancastrian Office Centre,  
Talbot Road, Stretford, Manchester, M32 0FP.  
T: 0300 222 5555 E: [manchester@henshaws.org.uk](mailto:manchester@henshaws.org.uk)